

## Enrollment guide

GWBD Operations, Inc.

### What's inside?

Plan and investment information, FAQs and forms



**CAPITAL  
GROUP®**

**AMERICAN  
FUNDS®**

# Small steps can take you far





# The journey to retirement

Your employer chose Capital Group, home of American Funds, as the provider for your retirement plan. We can guide you along the path to enrollment and help you plan for the future.

**Since 1931**, Capital Group has helped investors pursue long-term investment success.

**\$1.7 trillion+**  
Assets under management\*

**412,000+**  
Retirement plans\*

**2.3 million+**  
Plan participants\*

## A good plan can help you go the distance

Saving for the future may not always feel easy. But the reality is that Social Security alone won't be enough to live comfortably – especially with increasing life expectancies and longer retirements. That's why it's good to start saving as soon as possible.

### Good news

Your employer offers a retirement savings plan to help you pursue your retirement goals.

### You're on your way

By enrolling in your plan, you're taking steps toward your financial goals.

### We're here to help

Along with your plan's financial professional, we're here to help you make the most of your plan.

\* As of 12/31/19

Investments are not FDIC-insured, nor are they deposits of or guaranteed by a bank or any other entity, so they may lose value.

# Why investing in your plan is a good choice



## You wouldn't turn down free money

Your employer may give you money just for contributing to your retirement plan. These extra contributions can help provide the income you'll need in retirement.



## Share in your company's success

Your employer may contribute toward your retirement. These contributions can help provide the income you'll need in retirement.



## Everybody loves a tax break

Making pretax contributions to your plan can reduce your taxable income now; or with Roth contributions, you can pay taxes now, and your qualified withdrawals are generally tax-free later.



## The power of time

Time is an important factor in growing your retirement savings. The longer you're invested, the more potential you have to earn money, thanks to compounding.



## You can access your money

Your retirement plan savings are meant for retirement, but you can take money from your account if needed.

## How to enroll in your plan



### Choose

Decide how much you want to contribute and choose your funds.

#### Need help getting started?

Your plan offers a **Quick enroll** option.



### Enroll

Enroll online, or complete the enclosed forms and return them to your employer.



### Done!

You can also:

- Designate your beneficiaries.
- Consolidate or roll over another retirement plan into your new plan.

**Did you know?** Social Security may replace about **40%** of an average worker's income in retirement. Providing the rest is up to you.

Source: Social Security Administration.

# How much do you want to contribute?

Financial professionals say you may need to save 10% to 15% of your salary each year to have enough to live on in retirement.

## Small steps can help get you there

Sofia and Anthony work at the same company and are the same age. They each begin earning an annual salary of \$50,000 and contribute 6% of their pay to their retirement plan. Anthony increases his contribution by 1% each year until he reaches his 10% goal while Sofia sticks with her 6% contribution. Take a look at how Anthony's small increases boosted his monthly retirement income by more than 50% in the hypothetical example below.

How small increases can make a big difference over time

### No increases

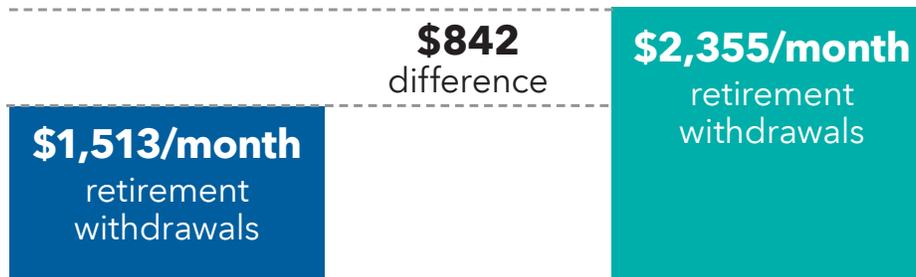


Sofia saves 6% of her pay until retirement.

### Small increases



Anthony increases his 6% contribution by 1% each year until it reaches 10%.



These examples assume a starting salary of \$50,000, a 2% annual pay increase, a 30-year accumulation period, an 8% average annual return compounded monthly and a 4% annual withdrawal rate after the accumulation period. These are point-in-time views and as such do not take into account any growth or loss during retirement. Without investment growth/loss during retirement, a 4% annual withdrawal rate would deplete retirement savings in 25 years. Examples are for illustrative purposes only and do not reflect the results of any particular investment, which may differ, or taxes that may be owed on tax-deferred contributions, including the 10% penalty for withdrawals taken before age 59½. Regular investing does not ensure a profit or protect against loss in a declining market. Investors should consider their willingness to keep investing when share prices are declining.

# Where do you want to **invest your contributions?**

Your plan offers different types of investments to choose from. Learn more about these options on the following pages.



## **Target date funds**

Get a diverse portfolio in a single fund based on a target retirement year. The investment mix automatically adjusts over time.



## **Individual funds**

Create a personalized investment mix that's tailored to your specific investment goals and preferences.



## **Need help getting started?**

The **Quick enroll** option makes it easy to start saving with a contribution rate and investment that's been selected by your employer.

# Target date funds: keep it simple

"I like that investment professionals are managing the fund for me. That gives me time to focus on other things."



## How it works

You choose the target date fund that's closely aligned with the year you plan to retire, and the investment professionals handle the rest. They adjust the fund's holdings over time to become more conservative as you near retirement.

### Why choose a target date fund?

- It's a simplified, "do-it-for-me" approach to investing.
- Each fund is designed to be a broad mix of investments, so you only need to choose one.

### Choose one target date fund

 If you were born in	 Then consider choosing*
1998 and later	2065 Fund
1993 to 1997	2060 Fund
1988 to 1992	2055 Fund
1983 to 1987	2050 Fund
1978 to 1982	2045 Fund
1973 to 1977	2040 Fund
1968 to 1972	2035 Fund
1963 to 1967	2030 Fund
1958 to 1962	2025 Fund
1953 to 1957	2020 Fund
1948 to 1952	2015 Fund
1947 and earlier	2010 Fund

\* The table assumes you will begin taking retirement withdrawals at age 65. If you plan to begin taking withdrawals at another time, you may want to choose another target date fund that better aligns with your retirement goals.

Although American Funds target date funds are managed for investors on a projected retirement date time frame, the funds' allocation approach does not guarantee that investors' retirement goals will be met. American Funds investment professionals manage each target date fund's portfolio, moving it from a more growth-oriented approach to a more income-oriented focus as the fund gets closer to its target date. Investment professionals continue to manage each fund for 30 years after it reaches its target date. The target date is the year in which an investor is assumed to retire and begin taking withdrawals.



**Ready to enroll?** Review the **Investment-related information** and **Plan-related information** sections to learn more about your investment options, including returns, fees and expenses. Then go to [myretirement.americanfunds.com](http://myretirement.americanfunds.com) or complete the forms in this book.

# Individual funds: personalize your portfolio

“I want to choose specific funds to help me achieve my goals and complement my other investments.”



## How it works

There are funds for every kind of investor. When you choose your investment mix, you create your own customized portfolio based on a number of factors, including your risk tolerance, when you expect to withdraw the money and any retirement savings you may have outside your plan.

### Why choose your own investment mix?

- It's a “do-it-yourself” approach if you want to choose your own investments.
- You can tailor an investment portfolio with your specific goals in mind.

### Choose investments that make sense for you

Different investments may have different objectives with varying degrees of risk-and-return potential. For example:



#### Cash equivalents

Aim to preserve what you've saved but may not provide the growth needed to meet your retirement goals.

#### Bonds and other types of investments

Typically fall in the middle in terms of risk and return.

#### Growth investments

Have the highest long-term return potential but also carry the highest potential risk.



**Ready to enroll?** Review the **Investment-related information** and **Plan-related information** sections to learn more about your investment options, including returns, fees and expenses. Then go to [myretirement.americanfunds.com](https://myretirement.americanfunds.com) or complete the forms in this book.

## Quick enroll option

Your employer offers a special option that lets you enroll online in one easy step.



### How it works

Quick enroll makes it easy to start saving with a contribution rate and investment that's been selected by your employer.

#### How much will I contribute?

**6%**

The amount that will be deducted from your pay.

#### How much will my employer match?

**100%**

To help you save more, your employer match is a percentage of what you contribute, up to 5% of your pay. It's like getting a bonus for investing in the plan.

#### Which fund will I be invested in?

**Target date fund**

Your plan's default investment is an age-based target date retirement fund.



**Ready to enroll?** Review the **Investment-related information** and **Plan-related information** sections to learn more about your investment options, including returns, fees and expenses. Then go to [myretirement.americanfunds.com](http://myretirement.americanfunds.com) or complete the forms in this book.

# Investment-related information

Learn about the investment options in your plan, including returns, fees and expenses.

Figures shown are past results and are not predictive of future results. Current and future results may be lower or higher than those shown here. Prices and results will vary, so you may lose money. Investing for short periods makes losses more likely. You could lose money by investing in the money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not a bank deposit and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other governmental agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will do so at any time.

## Investment options for Class R-6 shares

Investment name Benchmark Investment manager	Asset class	Inception date	Average annual total returns (%) as of 03/31/21				Expense ratios (%)		Gross expenses per \$1,000
			Lifetime	10 years	5 years	1 year	Gross	Net	
<b>Target Date investments</b>									
<b>American Funds Target Date 2010</b>	<b>Target date</b>	02/01/07	5.51	6.90	7.40	20.95	0.30	0.30	\$3.00
S&P Target Date Through 2010 Index			5.49	6.44	7.33	22.02			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2015</b>	<b>Target date</b>	02/01/07	5.85	7.39	7.95	23.28	0.30	0.30	\$3.00
S&P Target Date Through 2015 Index			5.78	7.08	8.14	24.66			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2020</b>	<b>Target date</b>	02/01/07	6.17	8.01	8.62	24.67	0.31	0.31	\$3.10
S&P Target Date Through 2020 Index			6.03	7.71	9.02	29.60			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2025</b>	<b>Target date</b>	02/01/07	6.95	9.07	10.00	29.70	0.33	0.33	\$3.30
S&P Target Date Through 2025 Index			6.41	8.33	9.87	34.45			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2030</b>	<b>Target date</b>	02/01/07	7.63	9.93	11.46	35.52	0.35	0.35	\$3.50
S&P Target Date Through 2030 Index			6.74	8.84	10.70	39.45			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2035</b>	<b>Target date</b>	02/01/07	8.15	10.70	13.08	44.36	0.37	0.37	\$3.70
S&P Target Date Through 2035 Index			7.01	9.35	11.54	44.89			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2040</b>	<b>Target date</b>	02/01/07	8.41	11.05	13.75	48.82	0.38	0.38	\$3.80
S&P Target Date Through 2040 Index			7.22	9.72	12.19	49.36			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2045</b>	<b>Target date</b>	02/01/07	8.50	11.18	14.02	50.05	0.39	0.39	\$3.90
S&P Target Date Through 2045 Index			7.29	9.94	12.60	52.11			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2050</b>	<b>Target date</b>	02/01/07	8.56	11.27	14.19	51.05	0.39	0.39	\$3.90
S&P Target Date Through 2050 Index			7.38	10.07	12.77	52.65			
American Funds. Shareholder-type fees - none.									

# Investment-related information

## Investment options for Class R-6 shares

Investment name Benchmark Investment manager	Asset class	Inception date	Average annual total returns (%) as of 03/31/21				Expense ratios (%)		Gross expenses per \$1,000
			Lifetime	10 years	5 years	1 year	Gross	Net	
<b>Target Date investments</b>									
<b>American Funds Target Date 2055</b>	<b>Target date</b>	02/01/10	11.92	11.25	14.18	50.93	0.39	0.39	\$3.90
S&P Target Date Through 2055 Index			11.10	10.10	12.81	53.00			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2060</b>	<b>Target date</b>	03/27/15	11.43	N/A	14.15	50.79	0.40	0.40	\$4.00
S&P Target Date Through 2060+ Index			10.09	N/A	12.84	52.85			
American Funds. Shareholder-type fees - none.									
<b>American Funds Target Date 2065</b>	<b>Target date</b>	03/27/20	52.49	N/A	N/A	51.08	0.45	0.40	\$4.50
S&P Target Date Through 2060+ Index			54.13	N/A	12.84	52.85			
American Funds. Shareholder-type fees - none.									
<b>Growth investments</b>									
<b>AB Large Cap Growth Z</b>	<b>Growth</b>	09/28/92	18.18	16.66	20.77	53.27	0.54	0.53	\$5.40
Standard & Poor's 500 Composite Index			9.45	13.91	16.29	56.35			
AllianceBernstein. Shareholder-type fees - none.									
<b>American Century International Opps Inv</b>	<b>Growth</b>	06/01/01	11.87	9.64	13.00	70.45	1.40	1.40	\$14.00
MSCI All Country World Index (ACWI) ex USA			6.03	4.93	9.76	49.41			
American Century Investments. Shareholder-type fees - none.									
<b>American Funds EuroPacific Growth</b>	<b>Growth</b>	04/16/84	11.21	7.72	12.90	60.78	0.46	0.46	\$4.60
MSCI All Country World Index (ACWI) ex USA			8.71	4.93	9.76	49.41			
American Funds. Shareholder-type fees - none.									
<b>American Funds Global Growth Portfolio</b>	<b>Growth</b>	05/18/12	13.74	N/A	15.81	63.26	0.46	0.46	\$4.60
MSCI All Country World Index (ACWI)			11.79	9.14	13.21	54.60			
American Funds. Shareholder-type fees - none.									
<b>American Funds Growth Portfolio</b>	<b>Growth</b>	05/18/12	14.82	N/A	16.31	61.40	0.38	0.38	\$3.80
Standard & Poor's 500 Composite Index			15.80	13.91	16.29	56.35			
American Funds. Shareholder-type fees - none.									
<b>American Funds New World Fund</b>	<b>Growth</b>	06/17/99	9.16	7.41	14.53	62.16	0.59	0.59	\$5.90
MSCI All Country World Index (ACWI)			5.79	9.14	13.21	54.60			
American Funds. Shareholder-type fees - none.									
<b>DFA International Value I</b>	<b>Growth</b>	02/15/94	6.10	3.55	8.25	60.74	0.54	0.34	\$5.40
MSCI All Country World Index (ACWI) ex USA			N/A	4.93	9.76	49.41			
Dimensional Fund Advisors. Shareholder-type fees - none.									

# Investment-related information

## Investment options for Class R-6 shares

Investment name Benchmark Investment manager	Asset class	Inception date	Average annual total returns (%) as of 03/31/21				Expense ratios (%)		Gross expenses per \$1,000
			Lifetime	10 years	5 years	1 year	Gross	Net	
<b>Growth investments</b>									
<b>Janus Henderson Enterprise N</b>	<b>Growth</b>	09/01/92	17.52	14.83	18.59	66.34	0.66	0.66	\$6.60
Standard & Poor's 500 Composite Index			10.39	13.91	16.29	56.35			
Janus Henderson. Shareholder-type fees - none.									
<b>Janus Henderson Mid Cap Value N</b>	<b>Growth</b>	08/12/98	10.59	8.49	10.13	53.36	0.75	0.75	\$7.50
Standard & Poor's 500 Composite Index			7.93	13.91	16.29	56.35			
Janus Henderson. Shareholder-type fees - none.									
<b>Vanguard Explorer Adm</b>	<b>Growth</b>	12/11/67	10.92	14.02	20.30	91.37	0.30	0.30	\$3.00
Standard & Poor's 500 Composite Index			8.92	13.91	16.29	56.35			
Vanguard. Shareholder-type fees - none.									
<b>Vanguard Mid Cap Index Admiral</b>	<b>Growth</b>	05/21/98	10.78	12.29	14.60	70.62	0.05	0.05	\$0.50
Standard & Poor's 500 Composite Index			7.73	13.91	16.29	56.35			
Vanguard. Shareholder-type fees - none.									
<b>Vanguard Small Cap Index Adm</b>	<b>Growth</b>	10/03/60	10.08	12.15	15.60	87.72	0.05	0.05	\$0.50
Standard & Poor's 500 Composite Index			8.42	13.91	16.29	56.35			
Vanguard. Shareholder-type fees - none.									
<b>Growth-and-income investments</b>									
<b>American Funds American Mutual Fund</b>	<b>Growth-and-income</b>	02/21/50	11.90	11.34	12.13	38.59	0.27	0.27	\$2.70
Standard & Poor's 500 Composite Index			11.53	13.91	16.29	56.35			
American Funds. Shareholder-type fees - none.									
<b>American Funds Cap World Growth &amp; Income</b>	<b>Growth-and-income</b>	03/26/93	11.05	9.64	12.76	51.79	0.42	0.42	\$4.20
MSCI All Country World Index (ACWI)			7.97	9.14	13.21	54.60			
American Funds. Shareholder-type fees - none.									
<b>American Funds Growth &amp; Income Portfolio</b>	<b>Growth-and-income</b>	05/18/12	11.54	N/A	12.21	43.31	0.33	0.33	\$3.30
Standard & Poor's 500 Composite Index			15.80	13.91	16.29	56.35			
American Funds. Shareholder-type fees - none.									
<b>American Funds Washington Mut Inv Fund</b>	<b>Growth-and-income</b>	07/31/52	12.22	12.75	14.13	49.49	0.27	0.27	\$2.70
Standard & Poor's 500 Composite Index			11.05	13.91	16.29	56.35			
American Funds. Shareholder-type fees - none.									
<b>Vanguard 500 Index Admiral</b>	<b>Growth-and-income</b>	08/31/76	7.50	13.88	16.26	56.33	0.04	0.04	\$0.40
Standard & Poor's 500 Composite Index			7.53	13.91	16.29	56.35			
Vanguard. Shareholder-type fees - none.									

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## Investment options for Class R-6 shares

Investment name Benchmark Investment manager	Asset class	Inception date	Average annual total returns (%) as of 03/31/21				Expense ratios (%)		Gross expenses per \$1,000
			Lifetime	10 years	5 years	1 year	Gross	Net	
<b>Growth-and-income investments</b>									
<b>Vanguard Small Cap Value Index Admiral</b>	<b>Growth-and-income</b>	05/21/98	14.07	11.05	12.42	89.83	0.07	0.07	\$0.70
Standard & Poor's 500 Composite Index			7.03	13.91	16.29	56.35			
Vanguard. Shareholder-type fees - none.									
<b>Equity-income investments</b>									
<b>American Funds Conservative Growth and Income Portfolio</b>	<b>Equity-income</b>	05/18/12	7.82	N/A	8.07	25.53	0.29	0.29	\$2.90
Morningstar Moderate Target Risk Index			8.72	7.59	9.75	33.07			
American Funds. Shareholder-type fees - none.									
<b>Vanguard Real Estate Index Admiral</b>	<b>Equity-income</b>	05/13/96	10.13	8.91	6.13	36.54	0.12	0.12	\$1.20
MSCI All Country World Index (ACWI)			8.29	9.14	13.21	54.60			
Vanguard. Shareholder-type fees - none.									
<b>Balanced investments</b>									
<b>American Funds Moderate Growth and Income Portfolio</b>	<b>Balanced</b>	05/18/12	10.27	N/A	10.56	34.32	0.33	0.33	\$3.30
Morningstar Moderate Target Risk Index			8.72	7.59	9.75	33.07			
American Funds. Shareholder-type fees - none.									
<b>Bond investments</b>									
<b>American Funds Bond Fund of America</b>	<b>Bond</b>	05/28/74	7.71	3.98	3.98	3.89	0.21	0.21	\$2.10
Bloomberg Barclays U.S. Aggregate Index			7.27	3.44	3.10	0.71			
American Funds. Shareholder-type fees - none.									
<b>American Funds Capital World Bond Fund</b>	<b>Bond</b>	08/04/87	6.22	2.79	3.39	8.12	0.48	0.48	\$4.80
Bloomberg Barclays Global Aggregate Index			5.77	2.23	2.66	4.67			
American Funds. Shareholder-type fees - none.									
<b>American Funds Intern Bd Fd of America</b>	<b>Bond</b>	02/19/88	4.85	2.48	2.73	3.09	0.23	0.23	\$2.30
Bloomberg Barclays U.S. Government/Credit (1-7 years, ex BBB) Index			5.07	2.28	2.28	0.54			
American Funds. Shareholder-type fees - none.									
<b>American Funds Preservation Portfolio</b>	<b>Bond</b>	05/18/12	1.99	N/A	2.43	2.48	0.30	0.30	\$3.00
Bloomberg Barclays 1-5 Year U.S. Government/Credit A+ Index			1.77	1.93	2.12	0.83			
American Funds. Shareholder-type fees - none.									

# Investment-related information

## Investment options for Class R-6 shares

Investment name Benchmark Investment manager	Asset class	Inception date	Average annual total returns (%) as of 03/31/21				Expense ratios (%)		Gross expenses per \$1,000
			Lifetime	10 years	5 years	1 year	Gross	Net	
<b>Cash-equivalent investments</b>									
<b>American Funds U.S. Government Money Market Fund</b>	<b>Cash-equivalent</b>	05/01/09	0.36	0.42	0.85	0.02	0.32	0.32	\$3.20
			0.53	0.61	1.16	0.10			
American Funds. Shareholder-type fees - none.									
The annualized seven-day SEC yield for American Funds U.S. Government Money Market Fund <sup>SM</sup> , calculated in accordance with the SEC formula, was 0.00% as of 03/31/21. The yield takes into account the reimbursements of certain expenses where applicable. Without these, the yield would have been -0.25%. The yield more accurately reflects the investment's current earnings than do the investment's total returns.									

# Investment-related information

## Investment-related information

**Results are for the American Funds Class R-6 shares at net asset value. Class R shares do not require an up-front or deferred sales charge. For current information and month-end results for the American Funds and any other investments in your plan, please visit [myretirement.americanfunds.com](http://myretirement.americanfunds.com) or ask your employer.**

One way to assess an investment's results is to compare its results with those of a comparable benchmark or index. The benchmarks and their returns are shown in the table. Check your investment's annual and semi-annual reports to shareholders for more information.

You should carefully consider fees and expenses when making investment decisions. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement account over time. For an example of the long-term effect of fees and expenses, visit the Employee Benefits Security Administration (EBSA) website at [www.dol.gov/sites/default/files/ebsa/about-ebsa/our-activities/resource-center/publications/a-look-at-401k-plan-fees.pdf](http://www.dol.gov/sites/default/files/ebsa/about-ebsa/our-activities/resource-center/publications/a-look-at-401k-plan-fees.pdf). However, fees and expenses are only one of many factors to consider when you evaluate your plan investment options.

Generally, there are two types of fees and expenses associated with saving and investing through a retirement plan: (1) recordkeeping and administrative fees and (2) investment expenses. The expenses related to each investment in your plan are known as the expense ratios. Expense ratios tend to vary with the investment category; for example, a money market investment will generally have a lower expense ratio than a global equity investment, which has higher costs.

The gross expense ratio reflects the investment's total annual operating expenses. It does not include any fee waivers or expense reimbursements. The net expense ratio reflects any applicable fee waivers or expense reimbursements. This is the actual expense ratio that you paid. Expense ratios are as of each investment's prospectus available at the time of publication.

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**Prospectuses, SAs and annual reports, if applicable, are available free of charge by calling (800) 204-3731 or on the web at [myretirement.americanfunds.com](http://myretirement.americanfunds.com).**

**Portfolio turnover information is included in your investments' summary prospectuses.**

**For additional details, go to [myretirement.americanfunds.com](http://myretirement.americanfunds.com) and select "Your Plan's Investments." When prompted, enter your plan**

**number, 1354790-01. If you have an established log-in, you can also access investment information by logging in and selecting "Investment Lineup."**

Because your retirement plan offers other investments besides the American Funds, the share classes may vary. To learn more about these share classes, please read the most recent prospectuses, if applicable.

The S&P Target Date Through Index Series (2010-2045) began on 5/31/2007. From 2/1/2007 through 5/30/2007 the S&P Target Date Index Series was used.

The S&P Target Date Through 2050 Index began on 5/30/2008. From 2/1/2007 through 5/29/2008, the S&P Target Date 2045 Index was used.

The S&P Target Date Through 2060+ Index, a subset of the S&P Target Date 2060+ Index, has an asset allocation and glide path that aim to be more sensitive to longevity risk at, and beyond, the retirement date. The index is fully investable, with varying levels of exposure to the asset classes determined during an annual survey process of target date funds' holdings.

Investments other than American Funds are not managed by Capital Group, the investment manager for the American Funds. See the prospectus, if applicable, or your plan's financial professional for more information.

From April 16, 1984, through December 31, 1987, the MSCI EAFE (Europe, Australasia, Far East) Index was used because the MSCI ACWI (All Country World Index) ex USA did not yet exist. Since January 1, 1988, the MSCI ACWI ex USA has been used. The MSCI EAFE Index reflects dividends net of withholding taxes. The MSCI ACWI ex USA reflects dividends gross of withholding taxes through December 31, 2000, and dividends net of withholding taxes thereafter.

This fund's inception predates the inception of its primary benchmark; therefore, there is no calculation for the benchmark's lifetime result.

The Bloomberg Barclays U.S. Aggregate Index began on January 1, 1976. From May 28, 1974, through December 31, 1975, the Bloomberg Barclays U.S. Government/Credit Index was used.

The Bloomberg Barclays Global Aggregate Index began on December 31, 1989. For the period August 4, 1987, to December 31, 1989, the Citigroup World Government Bond Index was used.

# Investment-related information

Intermediate Bond Fund of America and Short-Term Bond Fund of America hold shorter term bonds

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## **Please read the following important disclosure.**

Investment results assume all distributions are reinvested and reflect applicable fees and expenses. Expense ratios are as of each fund's prospectus available at the time of publication. Net expense ratios reflect any current waivers and/or reimbursements to the funds; gross expense ratios do not. When applicable, investment results reflect fee waivers and/or expense reimbursements, without which results would have been lower. For more information, please see your plan's website.

For American Funds 2065 Target Date Retirement Fund, the investment adviser is currently reimbursing a portion of other expenses. This reimbursement will be in effect through at least January 1, 2021. The adviser may elect at its discretion to extend, modify or terminate the reimbursement at that time. Investment results and the net expense ratio reflect the reimbursement, without which the results would have been lower and the expenses would have been higher. The expense ratios are as of each target date fund's prospectus available at the time of publication and include the weighted average expenses of the underlying American Funds.

For the American Funds Portfolio Series funds, the expense ratios are as of each fund's prospectus available at the time of publication and include the weighted average expenses of the underlying American Funds.

Lifetime returns for less than one year aren't annualized, but are calculated as cumulative total returns.

Investing outside the United States involves risks, such as currency fluctuations, periods of illiquidity and price volatility, as more fully described in the prospectus. These risks may be heightened in connection with investments in developing countries.

The return of principal for bond funds and for funds with significant underlying bond holdings is not guaranteed. Fund shares are subject to the same interest rate, inflation and credit risks associated with the underlying bond holdings.

Lower rated bonds are subject to greater fluctuations in value and risk of loss of income and principal than higher

rated bonds.

Some investment names may be abbreviated due to space limitations. For a list of the full names of the American Funds, including trademark information, visit [americanfundsretirement.com](http://americanfundsretirement.com).

All Capital Group trademarks mentioned are owned by The Capital Group Companies, Inc., an affiliated company or fund. All other company and product names mentioned are the property of their respective companies.

The indexes are unmanaged and, therefore, have no expenses. Investors cannot invest directly in an index. There have been periods when the investments have lagged the indexes.

## **Share class**

American Funds Class R-6 shares were first offered on May 1, 2009. Class R-6 share results prior to the date of first sale are hypothetical based on the results of the original share class of the fund without a sales charge, adjusted for typical estimated expenses. Please see each fund's prospectus for more information on specific expenses.

## **Important information about outside funds**

Because your plan offers investments that aren't managed by Capital Group (the investment manager for the American Funds), the share classes may vary. If you're interested in learning more about these share classes, please read the most recent prospectuses, if applicable. The prospectus also contains details about specific investment risks and key financial data, such as fees and expenses. You can obtain prospectuses from your employer.

Information about investments other than the American Funds is provided by Morningstar, Inc. Results displayed for some of these investments may represent hypothetical results for periods prior to the inception dates of the share classes and are based on Morningstar's calculations. Past results are not predictive of future results. If you have questions about the results, contact your employer or your plan's financial professional. The information shown on these pages may not be copied or distributed, and we cannot guarantee it to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information.

## **Manager**

The American Funds are managed by Capital Group, one

# Investment-related information

of the largest investment management organizations in the world. Since 1931, the company has invested with a long-term focus based on thorough research and attention to risk – an investment style similar to that of most people saving for retirement.

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# Frequently asked questions

## What type of retirement plan do I have?

Your employer's plan is a defined contribution plan that includes the following:

- **401(k)**

A 401(k) lets you invest a portion of your paycheck before or after paying taxes. Making pretax contributions can reduce your taxable income now; or by making after-tax contributions, your qualified withdrawals are tax-free later.

## How much can I contribute?

You decide how much of your salary you want to contribute, up to \$19,500 in 2021. If you're age 50 or older, you can contribute an additional \$6,500.

## How much will my employer contribute?

Your employer match is equal to 100% of what you contribute, up to 5% of your pay. Your employer may also make an additional contribution. This amount could vary, and you may not always receive an additional contribution.

## What is vesting?

The money that you contribute to your plan, plus any earnings, is always yours. Additionally, the Employer match

contributions from your employer are 100% yours.

Profit sharing contributions, however, become yours over time according to the following vesting schedule. See the summary plan description (SPD) to learn more.

Length of Service	Percent vested
After 1 year	20%
After 2 years	40%
After 3 years	60%
After 4 years	80%
After 5 years	100%

## What are my investment options?

- **Target date funds**

With a single fund, you get a broad mix of investments that automatically changes over time based on your target retirement date.

- **Individual funds**

You can create a portfolio of mutual funds based on your specific investment goals.

## What if I don't choose an investment?

If you don't choose a fund, you'll be invested in your plan's default investment. You can always make changes later. Speak with your employer contact to learn more.

## How does the plan affect my taxes?

You can reduce your current taxable income by making pretax contributions to your plan. That means you don't pay taxes on your contributions (or investment earnings) until you make a withdrawal.

Withdrawals before age 59½ may be subject to income tax and, if applicable, to a 10% federal penalty tax.

Your plan also has a Roth option that allows you to make after-tax contributions. That means you can pay the applicable taxes on your contributions now, so you don't have to pay taxes when you make a qualified withdrawal.

## Can I roll over my savings from another plan?

If you have an account balance from a previous employer's retirement plan or an IRA, you may be able to roll over that money to this plan. Contact your previous employer to get the process started.

## Can I move my money if I leave the company?

You can move your savings to an IRA or another employer's retirement savings plan that accepts rollovers.

# Frequently asked questions

## How can I access my money?

Although your plan is intended as a means of saving for retirement, there are ways to access your money:

- **Plan loan**  
You can borrow money from your account and pay yourself back, including interest.
- **Hardship withdrawal**  
You can take a withdrawal for certain immediate and heavy financial needs. Taxes and a potential early withdrawal penalty may apply.
- **In-service withdrawal**  
You can take a withdrawal before you reach a certain age or leave your employer. Taxes and a potential early withdrawal penalty may apply.

## Are there any fees associated with my plan?

The operation of a retirement plan involves expenses for ongoing administrative services. Other charges and expenses may also apply to your plan.

## How do I track my investments?

- Your plan's website at **myretirement.americanfunds.com**
- Your quarterly statement
- Your plan's voice response system at **(800) 204-3731**

# Frequently asked questions

## Have more questions about your plan?

### **Your employer contact**

Joe Poskin  
(816) 763-4100  
joe.poskin@prier.com

### **Your financial professional**

Douglas Peete  
(913) 663-4015  
doug.peete@lpl.com

# Notes

# Plan-related information

This brochure is designed to meet the Department of Labor 404(a)-5 requirements.

## Your employer offers the GWBD Operations, Inc. to help you prepare for retirement.

This document is designed to help you understand certain plan provisions, investment information and the costs associated with your plan. If you come across a term that isn't familiar to you, please take a moment to review the glossary available at [myretirement.americanfunds.com](http://myretirement.americanfunds.com). To request a paper copy of this Participant fee disclosure document, contact your employer.

## Administrative expenses

### Plan-level expenses/credits

The day-to-day operation of a retirement plan involves expenses for ongoing administrative services – such as plan recordkeeping and trustee/custodial services – that are necessary for administering the plan as a whole. A retirement plan also offers a host of other services, such as a telephone voice response system, access to customer service representatives, retirement planning tools, electronic access to plan information, account statements and online transactions.

All or a portion of these services are paid from the plan's investments. This is reflected in each investment's expense ratio and reduces the investment returns. If an additional amount is required to cover your plan's administrative expenses, it will be assessed to participant accounts as a percentage of the account balance. This fee will be deducted from your account quarterly and will appear on your quarterly statement.

Your employer expects that the total amount of plan-level expenses will not exceed .30% of your account balance per year.

The plan may also incur unexpected expenses that may be deducted from participant accounts.

If your plan's investments generate more revenue than is necessary to cover the costs of administrative services for your plan, the excess amount will be used to pay other plan expenses or allocated to participants and will appear on your quarterly statement.

### Third-party administrator fees

Certain third-party administrator fees are also charged to the plan for their services, such as compliance and plan document support. These fees will be assessed to participant accounts on an annual basis and are not expected to exceed .18% annually.

### Advisory/RIA fees

Certain advisory /RIA fees are also charged to the plan for their support, which includes conducting enrollment meetings and providing education and investment services. These fees will be assessed to participant accounts on a quarterly basis and are not expected to exceed .50% annually.

## General plan information

### Your investment options

You can choose from the following investment options:

- target date funds
- individual funds

### Voting and other rights

The trustee or another plan fiduciary may vote or exercise any other rights associated with ownership of the investments held in your account.

### Designated investment alternatives

The "Investment-related information" table(s) identify and provide information about the plan's investment options.

## Investment instructions

To begin participating in your employer's retirement plan, you must first meet the plan's eligibility requirements and enroll. Once enrolled, you can provide investment instructions (i.e., make investment exchanges or change future contribution elections) in any of the following ways:

- **By phone:** Call (800) 204-3731.
- **On the internet:** Go to [myretirement.americanfunds.com](http://myretirement.americanfunds.com).

**Please note:** Trading activity is monitored to ensure that trading guidelines, which are described in the prospectuses, are observed. Non-American Funds may have their own trading restrictions. Please see the prospectuses for details.

## Individual expenses

In addition to overall plan administrative expenses, there are individual service fees associated with optional features offered under your plan. Individual service fees will be charged separately if you choose to take advantage of a particular plan feature. These fees are described below.

## Loans

Although your plan is intended primarily as a means of saving for retirement, there may be times when you'll feel the need to borrow against your account balance.

If you decide to take a loan from your account, please read the following information on loan fees.

### Loan fees

A loan initiation fee of \$185 will be deducted from your loan amount. Therefore, if you'd like to receive \$1,000, you'll need to request a loan for \$1,185. You'll have the opportunity to repay this fee because it's included in the amortization schedule. This fee is charged for setting up the loan and providing the amortization schedule. An ongoing maintenance fee of \$50 per year will be deducted from your

# Plan-related information

account via quarterly payments for maintaining the loan on the recordkeeping system and for monitoring the loan payments received.

Expedited delivery is available for additional fees. Express delivery is available for \$30 and estimated delivery time is 2-3 business days. Direct deposit via ACH is also available for an additional fee of \$15.

## Periodic distribution fees

Certain fees will be charged to your account for selecting periodic disbursements rather than taking a one-time distribution. Periodic distributions include an initial setup fee of \$50 and an annual maintenance fee. For monthly or quarterly disbursements, the maintenance fee is \$25 annually. For semi-annual or annual disbursements, the maintenance fee is \$10 annually.

## One-time distribution/transaction fees

You will be charged a fee for a one-time distribution or certain other requested account transactions. The amount of the fee may vary based on the type of distribution or transaction, if applicable.

One-time distribution fee: \$75 per request

Expedited delivery is available for additional fees. Express delivery is available for \$30 and estimated delivery time is 2-3 business days. Direct deposit via ACH is also available for an additional fee of \$15.

Rollover investments from your retirement plan into a Capital Group IRA, with Capital Bank and Trust as custodian, will automatically be invested in Class A shares at no sales charge regardless of the share class available in your retirement plan. Any future contributions to the IRA will be assessed the appropriate sales charge based on the applicable break points. See the specific fund's prospectus for additional information.

Hardship withdrawal fee: \$100.00 per request  
Required minimum distribution (RMD) fee: \$75.00 per request  
RMD review fee: \$75.00 per request  
QDRO alternate payee distribution fee: \$75.00 per request  
QDRO review fee: \$75.00 per request  
Death distribution/beneficiary transfer fee: \$100.00 per request  
Disability distribution fee: \$100.00 per request

## Have questions?

### Your plan contact

Joe Poskin  
(816) 763-4100  
joe.poskin@prier.com

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**Employer — complete this section and retain this form for your records**

**Employer authorization**

Name of employer, organization or company

GWBD Operations, Inc. 1354790-01

Name of plan Plan ID number

The employee named in Section 1 below is eligible to participate in the plan as of (mm/dd/yyyy)

Name of person authorized to sign for the employer (print) Title

X Authorized signature Date (mm/dd/yyyy)

**Employee — complete sections 1-4, then return this form to your employer**

**1 Employee information**

Please type or print clearly.

Select one of the following: [ ] New plan enrollment [ ] Changes to existing account

Full name (include middle initial) SSN

Residence address (physical address required — no P.O. boxes) City State ZIP

Mailing address (if different from residence address) City State ZIP

Email address Daytime phone

Date of birth (mm/dd/yyyy) Date of hire (mm/dd/yyyy) Country of citizenship

Marital status: [ ] Married [ ] Single

**2 Employee contributions**

Before completing this section, check with your plan to determine the available contribution options.

[ ] I authorize my employer to withhold from my wages each pay period:

Before-tax contributions of % OR \$

After-tax Roth contributions of % OR \$

Catch-up contributions of % OR \$

[ ] I DO NOT wish to make contributions to the plan at this time.



### 3 Investment Selection

*Before completing this section, check with your plan to determine the available investment options.*

Invest my contributions as follows (Only **whole** percentages will be accepted; must total 100%.):

Investment name	Percentage
1. American Funds Target Date 2065	_____ %
2. American Funds Target Date 2060	_____ %
3. American Funds Target Date 2055	_____ %
4. American Funds Target Date 2050	_____ %
5. American Funds Target Date 2045	_____ %
6. American Funds Target Date 2040	_____ %
7. American Funds Target Date 2035	_____ %
8. American Funds Target Date 2030	_____ %
9. American Funds Target Date 2025	_____ %
10. American Funds Target Date 2020	_____ %
11. American Funds Target Date 2015	_____ %
12. American Funds Target Date 2010	_____ %
13. AB Large Cap Growth Z	_____ %
14. American Century International Opps Inv	_____ %
15. American Funds EuroPacific Growth	_____ %
16. American Funds Global Growth Portfolio	_____ %
17. American Funds Growth Portfolio	_____ %
18. American Funds New World Fund	_____ %

**Continued on next page**



**3 Investment selection**

*(continued)*

Investment name	Percentage
19. DFA International Value I	_____ %
20. Janus Henderson Enterprise N	_____ %
21. Janus Henderson Mid Cap Value N	_____ %
22. Vanguard Explorer Adm	_____ %
23. Vanguard Mid Cap Index Admiral	_____ %
24. Vanguard Small Cap Index Adm	_____ %
25. American Funds American Mutual Fund	_____ %
26. American Funds Cap World Growth & Income	_____ %
27. American Funds Growth & Income Portfolio	_____ %
28. American Funds Washington Mut Inv Fund	_____ %
29. Vanguard 500 Index Admiral	_____ %
30. Vanguard Small Cap Value Index Admiral	_____ %
31. American Funds Conservative Growth and Income Portfolio	_____ %
32. Vanguard Real Estate Index Admiral	_____ %
33. American Funds Moderate Growth and Income Portfolio	_____ %
34. American Funds Bond Fund of America	_____ %
35. American Funds Capital World Bond Fund	_____ %
36. American Funds Interm Bd Fd of America	_____ %
37. American Funds Preservation Portfolio	_____ %

**Continued on next page**



**3 Investment selection**  
*(continued)*

Investment name	Percentage
38. American Funds U.S. Government Money Market Fund	_____ %
<b>Total</b> <u>      </u>	

Any contributions to participant accounts (conversion assets, payroll deferrals and rollovers) made before your employer updates your investment selections will be invested in the plan's default investment. Assets will remain in the default investment until you use the participant website to exchange assets into the investments of your choice.

**4 Employee signature**

By signing below, I acknowledge that I have authorized my employer to allocate my investments as specified in Section 3. I acknowledge that I have completed a beneficiary designation form.

**X** \_\_\_\_\_ Date      /      /       
 Signature of employee (mm/dd/yyyy)



Beneficiary Designation

Please read the instructions and information below carefully before completing this form.

The designation of a beneficiary can have important tax consequences. You are encouraged to consult your tax advisor before completing this form. You should periodically review and update your beneficiary designations as appropriate.

If you are not married at the time you designate your beneficiaries and subsequently marry, 100% of your account balance will be paid at the time of your death to the surviving spouse unless your spouse signs Section 3 of this form.

1 Information about you

Please type or print clearly.

Name of participant, Name of employer, SSN of participant, Date of birth of participant (mm/dd/yyyy), Marital status: Married, Single

2 Beneficiary designation

Beneficiaries will share equally if percentages are not provided and any amounts unpaid upon death will be divided equally. Primary and contingent beneficiaries must separately total 100% in whole percentages. If you wish to customize your designation or need more space, attach a separate page.

Primary Beneficiary(ies):

I revoke all previous designations and direct that any proceeds be distributed upon my death to the designated beneficiary(ies) below. In the event that no Primary or Contingent Beneficiaries survive me, distribute any proceeds to my estate.

1. Full name, Relationship, SSN, Date of birth, %
2. Full name, Relationship, SSN, Date of birth, %
Total 100%

Contingent Beneficiary: (Complete only if you are naming a Primary Beneficiary above.)

1. Full name, Relationship, SSN, Date of birth, %
2. Full name, Relationship, SSN, Date of birth, %
Total 100%

Signature:

X Signature of participant, Date (mm/dd/yyyy)



**3 Spousal consent**

*The signature of the spouse must be witnessed by either a plan representative or a notary public.*

I am the spouse of the participant named in Section 1. I irrevocably consent to the designation made by my spouse to have any death benefits paid to the named beneficiary(ies) specified in Section 2. I understand that the effect of such designation is to cause my spouse's death benefit to be paid to a beneficiary other than me, that such beneficiary designation is not valid unless I consent to it and that my consent is irrevocable unless my spouse revokes the beneficiary designation.

\_\_\_\_\_  
Full name of spouse of participant (include middle initial) (print)

**X** \_\_\_\_\_ / /  
Signature of spouse of participant Date (mm/dd/yyyy)

Either a plan representative appointed by the employer **or** a notary public must witness the signature of the spouse.

\_\_\_\_\_  
Name of plan representative (print) **X** \_\_\_\_\_  
Signature of plan representative

Sworn to and subscribed before me, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_  
Month Year

in the County of \_\_\_\_\_, State of \_\_\_\_\_

**X** \_\_\_\_\_ / /  
Signature of notary public Date commission expires (mm/dd/yyyy)

**Please return this form to your employer.**



# Incoming Rollover Request

If you have retirement savings in a previous employer's retirement plan or an Individual Retirement Account (IRA), you may be able to roll over those savings into your retirement plan account with American Funds. Follow these steps to consolidate your retirement savings:

1. Talk to your current plan administrator to determine when and/or under what circumstances you are eligible to make a direct rollover into the retirement plan.
2. Contact the financial institution where your money is currently held and request information about the paperwork and procedures required to initiate a direct rollover into your American Funds retirement plan.
3. If the direct rollover includes after-tax and/or Roth contributions, please have your previous provider include information about your contributions and earnings to avoid future delays in processing a distribution.
4. Complete the enclosed Incoming Direct Rollover Election form and provide supporting documentation. If rolling over from an IRA, please provide a copy of the most recent account statement. If rolling over from a previous employer's plan, please provide a copy of the most recent account statement showing the Internal Revenue Code plan type and plan name.
5. Forward the completed Incoming Direct Rollover Election form to your current plan administrator. The plan administrator will need to sign the form and send it to American Funds as indicated in the form's Payment Instructions section. Make sure you obtain a copy of the signed form.
6. Return the completed paperwork (as required in step 2 above) to the sending financial institution where your money is currently held. If the sending institution requires a letter of acceptance from American Funds in addition to their own paperwork, provide a copy of the signed and completed Incoming Direct Rollover Election form and refer them to the form's Custodial Acceptance section.
7. Once American Funds receives both the signed and completed Incoming Direct Rollover Election form and the rollover check/wire, the funds will be invested in your retirement plan account in accordance with your elections on the Incoming Direct Rollover Election form.

# Incoming Direct Rollover Election

**GWBD Operations, Inc.**

**1354790-01**

## Participant Information

Last Name			First Name			MI			Social Security Number												
(The name provided MUST match the name on file with Service Center.)																					
Address - Number & Street												E-Mail Address									
City				State				Zip Code				Mo		Day		Year		<input type="checkbox"/> Female		<input type="checkbox"/> Male	
( )												Date of Birth				<input type="checkbox"/> Married		<input type="checkbox"/> Unmarried			
Daytime Phone																					

## Direct Rollover Information

Amount of Direct Rollover: \$\_\_\_\_\_ (Enter approximate amount if exact amount is not known.)

### I am choosing a:

- Direct rollover from a qualified 401(a) plan (Profit Sharing, ESOP, Money Purchase or Defined Benefit)
- Direct rollover from a qualified 401(k) plan
  - Non-Roth: \$\_\_\_\_\_ (all contributions and earnings, excluding Roth contributions and earnings)
  - Roth: \$\_\_\_\_\_ (employee contributions and earnings)
- Direct rollover from a 403(b) plan
  - Non-Roth: \$\_\_\_\_\_ (all contributions and earnings, excluding Roth contributions and earnings)
  - Roth: \$\_\_\_\_\_ (employee contributions and earnings)
- Direct rollover from a governmental 457(b) plan
- Direct rollover from a Traditional IRA (Non-deductible contributions/basis may not be rolled over.)

Please provide supporting documentation. If rolling over from an IRA, please provide a copy of the most recent account statement. If rolling over from a previous employer's plan, please provide a copy of the most recent account statement showing the Internal Revenue Code plan type and plan name.

### Previous Provider Information:

Company Name (previous recordkeeper)			Account Number			Prior Employer's Plan Name		
Mailing Address								
( )								
City/State/Zip Code						Phone Number		

### Previous Provider Contribution and Earnings Information:

Employer/employee before-tax contributions and earnings: \$\_\_\_\_\_

After-tax contributions, if any: \$\_\_\_\_\_

Previous Plan Administrator must provide the following information for Designated Roth Account Rollovers:

Roth first contribution date: \_\_\_\_\_

Roth contributions (no earnings): \$\_\_\_\_\_ Roth earnings: \$\_\_\_\_\_

If contributions and earnings information is solely provided by the sending institution or it differs from what is provided above, Service Center will use the sending institution's information.

If contributions and earnings information cannot be clearly determined by the information received, the rollover contribution may be returned to the sending institution.

# Incoming Direct Rollover Election

Last Name	First Name	MI	Social Security Number
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**Investment Option Information** - Please refer to your communication materials for investment option designations.

I understand that funds may impose redemption fees and/or transfer restrictions on certain transfers, redemptions or exchanges if assets are held less than the period stated in the fund's prospectus or other disclosure documents. I will refer to the fund's prospectus and/or disclosure documents for more information.

Select either existing ongoing allocations (A) or your own investment options (B).

**(A) Existing Ongoing Allocations**

I wish to allocate this rollover the same as my existing ongoing allocations.

**(B) Select Your Own Investment Options**

**Please Note: For automatic dollar-cost averaging, call or access our Web site.**

**INVESTMENT OPTION**

NAME	TICKER	CODE	%
American Funds EuroPacific Gr R6.....	REERGX.....	REERGX	_____
American Funds Global Gr Portfolio R-6.....	RGGGX.....	RGGGX	_____
American Funds Growth Portfolio R-6.....	RGWGX.....	RGWGX	_____
American Funds New World R6.....	RNWGX.....	RNWGX	_____
AB Large Cap Growth Z.....	APGZX.....	APGZX	_____
American Century Intl Opportunities Inv.....	AIOIX.....	AIOIX	_____
DFA International Value I.....	DFIVX.....	DFIVX	_____
Janus Henderson Enterprise N.....	JDMNX.....	JDMNX	_____
Janus Henderson Mid Cap Value N.....	JDPNX.....	JDPNX	_____
Vanguard Explorer Adm.....	VEXRX.....	VEXRX	_____
Vanguard Mid Cap Index Adm.....	VIMAX.....	VIMAX	_____
Vanguard Small Cap Index Fund - Admiral.....	VSMAX.....	VSMAX	_____
Vanguard Small Cap Value Index Admiral.....	VSIAX.....	VSIAX	_____
American Funds Capital World G/I R6.....	RWIGX.....	RWIGX	_____
American Funds Gr and Inc Port R-6.....	RGNGX.....	RGNGX	_____
American Funds American Mutual R6.....	RMFGX.....	RMFGX	_____
American Funds Washington Mutual R6.....	RWMGX.....	RWMGX	_____
Vanguard 500 Index Fund - Admiral.....	VFIAX.....	VFIAX	_____
Amer Funds Conserv G/I Portfolio R6.....	RINGX.....	RINGX	_____
Vanguard Real Estate Index Admiral.....	VGSLX.....	VGSLX	_____
Amer Funds Moderate G/I Portfolio R6.....	RBAGX.....	RBAGX	_____
American Funds Bond Fund of Amer R6.....	RFBGX.....	RFBGX	_____
American Funds Capital World Bond R6.....	RCWGX.....	RCWGX	_____
American Funds Intern Bd Fd of Amer R6.....	RBOGX.....	RBOGX	_____
American Funds Preservation Port R-6.....	RPPGX.....	RPPGX	_____
American Funds US Govt Money Market R6.....	RAFXX.....	RAFXX	_____
American Funds 2010 Target Date Fund R6.....	RFTTX.....	RFTTX	_____
American Funds 2015 Target Date Fund R6.....	RFJTX.....	RFJTX	_____
American Funds 2020 Target Date Fund R6.....	RRCTX.....	RRCTX	_____
American Funds 2025 Target Date Fund R6.....	RFDTX.....	RFDTX	_____
American Funds 2030 Target Date Fund R6.....	RFETX.....	RFETX	_____
American Funds 2035 Target Date Fund R6.....	RFFTX.....	RFFTX	_____
American Funds 2040 Target Date Fund R6.....	RFGTX.....	RFGTX	_____
American Funds 2045 Target Date Fund R6.....	RFHTX.....	RFHTX	_____
American Funds 2050 Target Date Fund R6.....	RFITX.....	RFITX	_____
American Funds 2055 Target Date Fund R6.....	RFKTX.....	RFKTX	_____
American Funds 2060 Target Date Fund R6.....	RFUTX.....	RFUTX	_____
American Funds 2065 Target Date Fund R6.....	RFVTX.....	RFVTX	_____

**MUST INDICATE WHOLE PERCENTAGES = 100%**

# Incoming Direct Rollover Election

\_\_\_\_\_  
Last Name

\_\_\_\_\_  
First Name

\_\_\_\_\_  
MI

\_\_\_\_\_  
Social Security Number

## Participant Acknowledgements

**General Information** - I understand that only certain types of distributions are eligible for rollover treatment and that it is solely my responsibility to ensure such eligibility. By signing below, I affirm that the funds I am rolling are in fact eligible for such treatment.

I authorize these funds to be rolled over into my employer's Plan and to be invested according to the information specified in the Investment Option Information section.

If the investment option information is missing or incomplete, I authorize Service Center to allocate the direct rollover assets ("assets") the same as my ongoing contributions (if I have an account established) or to the default investment option selected by my Plan (if I do not have an account established). If my assets are received more than 180 calendar days after Service Center receives this Incoming Direct Rollover Election form (this "form"), I authorize Service Center to allocate all monies received the same as my ongoing allocation election on file with Service Center. I understand I must call the toll-free number or access the Web site in order to make changes or transfer monies from the default investment option. The assets will be processed on the day this form is received. I understand that this completed form must be received by Service Center at the address below.

I understand that the current plan may require that I furnish additional information before processing the transaction requested on this form, and Service Center is not responsible for determining the status of any transaction that I have requested. It is entirely my responsibility to provide the current plan with any information that they may require, and/or to notify Service Center of any information that the current plan may wish to obtain in order to effect the transaction.

**Withdrawal Restrictions** - I understand that the Internal Revenue Code (the "Code") and/or my employer's Plan Document may impose restrictions on direct rollovers and/or distributions. I understand that I must contact the Plan Administrator to determine when and/or under what circumstances I am eligible to receive distributions or make direct rollovers.

**Investment Options** - I understand that by signing and submitting this form for processing, I am requesting to have investment options established under the Plan as specified on the first page of this form. I understand and agree that this account is subject to the terms of the Plan Document. I understand and acknowledge that all payments and account values, when based on the experience of the investment options, may not be guaranteed and may fluctuate, and, upon redemption, shares may be worth more or less than their original cost. I acknowledge that investment option information, including prospectuses, have been made available to me and I understand the risks of investing.

**Account Corrections** - I understand that it is my obligation to review all confirmations and quarterly statements for discrepancies or errors. Corrections will be made only for errors which I communicate within 90 calendar days of the last calendar quarter. After this 90 days, account information shall be deemed accurate and acceptable to me. If I notify Service Center of an error after this 90 days, the correction will only be processed from the date of notification forward and not on a retroactive basis.

**Direct Rollover Information** - I affirm that the funds I elect to directly roll over to the Plan are eligible to be rolled over.

## Payment Instructions

**Make check payable to:**  
Capital Bank & Trust

**Include the following information on the check:**  
Participant Name, Social Security Number,  
Plan Number, Plan Name

**Wire instructions:**

**Account of:** Capital Bank and Trust  
**Bank:** US BANK  
**Account no:** 103656586395  
**Routing transit no:** 102000021  
**Attention:** Financial Control  
**Reference:** Participant Name, Social Security Number,  
Plan Number, Plan Name

**Regular mail address for the check and form  
(if mailed together):**

Capital Bank & Trust  
PO Box 560985  
Denver, CO 80256-0985

**Overnight mail address for the check and form  
(if mailed together):**

US BANK  
10035 East 40th Avenue Suite 100  
Dept 0985  
Denver, CO 80238  
Contact: American Funds Service Center  
Phone: 1-800-204-3731

**If sending the "form" only**, please fax to 1-866-745-5766 or follow mailing instructions above. Please remember that this form needs to arrive prior to or at the same time the funds arrive to invest according to the allocations on this form. We will not accept hand delivered forms at Express Mail addresses.

# Incoming Direct Rollover Election

_____	_____	_____	_____
Last Name	First Name	MI	Social Security Number

## Your Consent and Signature

My signature indicates that I have read, understand the effect of my election and agree to all pages of this Incoming Direct Rollover Election form. I affirm that all information provided is true and correct. I understand that my rollover contribution is subject to approval by the Plan Administrator and that documentation certifying the eligibility of the funds for rollover may be requested by my Plan Administrator.

_____	_____
Participant Signature	Date

**A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.**

## Employer Authorization

I affirm that any amounts directly rolled over by reason of this form are eligible for rollover.

_____	_____
Authorized Plan Administrator Signature For Current Employer's Plan	Date

**A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.**

\_\_\_\_\_  
Print Full Name

**Participant** forward to Plan Administrator  
**Plan Administrator** forward or fax as shown above  
in the Payment Instructions section

**DO NOT WRITE BELOW THIS LINE. CB&T WILL COMPLETE THIS SECTION.**

## Custodial Acceptance - To the sending custodian/trustee:

### To Whom it May Concern:

Capital Bank and Trust Company (CB&T) serves as the custodian or trustee for the above referenced plan. CB&T agrees to accept the transferred assets from the sending institution and allocate them to a designated participant account under the plan in accordance with the provisions of the Internal Revenue Code on the condition that the funds are eligible to be rolled over into the plan as evidenced by the Employer's signature above. If the funds are not eligible for rollover, they will be returned to the sending institution.



\_\_\_\_\_  
**Cindi Grossinger**  
Cindi Grossinger, Authorized Signer  
Capital Bank and Trust Company

\_\_\_\_\_  
Signature (Accepting Signer)

If you have questions about this form, call American Funds Service Center at 1-800-204-3731.

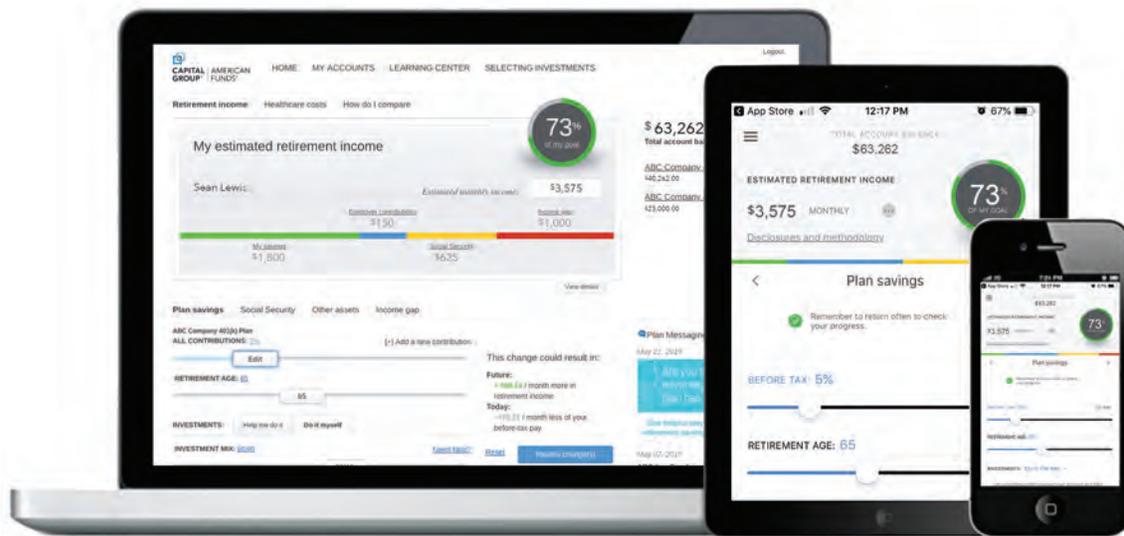
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# Notes

# Take steps toward a better retirement.

Log in to your plan's website to see your projected retirement income and access other features to help you make the most of your plan.



Access your account online at [myretirement.americanfunds.com](https://myretirement.americanfunds.com)

## Your plan's website



See your projected retirement income based on your current savings.



Learn how your savings stacks up to your peers.



Access educational content to help optimize your savings plan.



Adjust your contributions or rebalance your portfolio.



Use our interactive planning tool to review potential changes to your savings plan.



See how estimated health care costs could impact your retirement income.

Investors should carefully consider investment objectives, risks, charges and expenses. This and other important information is contained in the fund prospectuses and summary prospectuses, which can be obtained from a financial professional and should be read carefully before investing.



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